



# LOURENS DELPORT, MAOL

## SENIOR PARTNER | CERT.DIR



Lourens is a Senior Partner of the CCI Professional team – a consulting house that specialises in Industry 4 enabled human capital investment strategies. Additional to this role, he is also a co-founder and current MD of The Foundry – an entrepreneurial incubator. With a core passion for cultivating organisations with exponential potential, Lourens pursued and received a structured and research-based Master's degree in Organisational Leadership from Regent University in the USA. His experience has assisted him in establishing or acquiring businesses like MoneyKraft, SalesTribe, and Grounded in partnership with other young entrepreneurs. His expertise include mastery of leadership, organisation design, multicultural engagement optimisation, business/entrepreneurial consulting and various other worldview and spiritual intelligence fields. Lourens is licensed in AI meta-tools such as the NXTmove business analysis system and Shadowmatch. He is certified in Theory of Constraints system design through the globally recognised TOC organisation Akzeon in the USA. Additionally, he is a qualified neuro-leadership practitioner, a certified Persolog (Germany) DISC coach, and licensed with Xpand international – a Northern European consultancy house. Lourens, his wife Marion, and two children live in Pretoria – South Africa.

## QUALIFICATIONS BACKGROUND

- **Masters in Organisational Leadership from Regent University (USA)**
- **Coursework outcome (2 Years):** (a) Classic and contemporary leadership theories; (b) Study of key organisational leadership elements such as ethics, motivation, creativity, vision, strategic planning and teamwork; (c) A focus on globalisation and the effects of multicultural teams in organisations; (d) Empirical Research & Analysis.
- **Thesis topic** – 'Multicultural mindfulness coaching in organizations as a vehicle for improved productivity.' Research seeking to better establish cohesion and collaboration within multicultural/diverse and global teams to promote increased productivity and profitability within organisations.
- **BTh (Religious Studies) from the South African Theological Seminary (RSA)**



Lourens with his Research Chair,  
Dr. Diane Wiater

## PROFESSIONAL ACUMEN

- Lourens has been in the public speaking and leadership development sphere for more than a decade. Key speaking events include the Regent University Annual Leadership and Coaching Round Table (USA); Confident Leader Symposium (USA); African Project Against Suicide Leadership Symposium (Nigeria); Kigali Leadership Conference (Rwanda); Junior City Council Leadership Conference (South Africa); University of Pretoria Head Council Leadership Conference (South Africa); 3<sup>rd</sup> Africa Education Summit (Zimbabwe)

- Chairman of the Leadership Development board of APAS (African Project Against Suicide).
- Leadership and Mentoring development officer of the Junior City Council.
- Developed various consulting models, such as: The Multicultural-Mindfulness Profitability Model® and Mastering Life Authentically.
- Co-Founder and MD of The Foundery, an entrepreneurial incubator development process.
- Certified Director with the Institute of Directors South Africa

#### Notable Clients:

- **Business** – (a) Tugela Mining and Minerals; (b) Bureau for Food and Agricultural Policies (BFAP); (c) RussellStone Group; (d) 4PL Group. (e) Ogilvy; (f) Oil Separation Solutions
- **Higher Education** – (a) Tshwane University of Technology (South Africa).
- **Non-Profits** – (a) Junior City Council; (b) African Project Against Suicide (APAS); (c) the AFM.

## AWARDS & ENDORSEMENTS

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#### Awards:

- Award of Excellence (Outstanding Thesis) – Masters in Organisational Leadership (Regent University – USA.)
- Academic Distinction - Masters in Organisational Leadership (Regent University – USA.)
- Academic scholarships – Regent University – USA.
- African Agent for Change – African Project Against Suicide – Rwanda

#### Endorsements:

*'I had the pleasure of meeting Lourens, fellow alumni, at the 2019 Regent University Coaching Roundtable in Virginia Beach, VA. There, Lourens presented on "Coaching for Increased Productivity in Multicultural Organizations." Lourens introduced the 'Multicultural Mindfulness Model' which includes developing empathy, embracing heritage, and increasing engagement to support productivity in the workplace. He did an excellent relaying the importance of leaders keeping love central to productivity.'*

**Dr. Kelly Whelan, CEO of Belem Leaders, USA**

*'Lourens is an amazing business consultant and has incredible business insight. He has a way of getting to the root of an issue in a fun interactive way and giving you practical tools to make necessary changes that leads to amazing growth in your life and business.'*

**Susan Marais, Board Member - Tshwane Tourism Association, RSA**

## PASSIONS & HOBBIES

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- First and foremost, Lourens is a man of God, a husband to his lovely wife, father to his children and a son and brother in his family; all of whom he treasures and loves deeply.
- A love for experiencing the outdoors drives Lourens to be outside whenever he can, most of his hobbies fall within the outdoor category:
  - **Crossfit** – Keeping fit to ensure a long life;
  - **Hiking** – Always looking for the next mountain to conquer.



*Lourens with his wife, cycling in the Karoo, RSA*

## CONTACT

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