



# JOHAN VOLSCHE NK

## JUNIOR ASSOCIATE



Johan is a coach and facilitator. Within various environments Johan loves to play the role of questioner, and facilitator. Believing that “People” and “Process” goes well together. Johan believes that when people are properly cared for, processes can flow and grow effectively. With experience as presenter and facilitator he aims to create environments where people see themselves more clearly and discover new insights. With training in Ministry, Coaching and Project Management, Johan brings perspectives from diverse environments. With experience in non-profit, construction, engineering, and the software industries. Johan is a coaching member of COMENSA (Coaches and Mentors of South Africa), Career Coach with Shadowmatch, and Accredited Tall Trees Leadership Profile facilitator.

## QUALIFICATIONS BACKGROUND

- **School of Divinity**, With a focus on Leadership, Practical Ministry, Mentoring, Theology, City Transformation, 2010 at Doxa Deo;
- **Project Management**, Focused on Project Planning & Execution, Risk Assessment, Process flow, Stakeholder Management 2015 from the University of Pretoria;
- **Wellness Coaching**, 2019 from Shadowmatch
- **Bachelors of Theology**, from the South African Theological Seminary

## PROFESSIONAL ACUMEN

- Coaching individuals in areas of spiritual growth and understanding, personal development, career development as a Life Coach.
- Team coaching and facilitation to increase processes and collaboration for companies like:
  - Tribus Digita
  - Afriboot
  - Kentro Archery
  - VIA-Med
  - Set Piece Construction
- Speaking and Training as part of larger programs to develop individuals and groups to grow towards goals and outcomes in the following organisations:
  - Maragon Olympus School
  - POPUP (People Upliftment Program)
  - CCMP (City Changers Ministry Program)
  - Doxa Deo Hartbeespoort
  - Doxa Deo Brooklyn
  - Curro Silver Lakes
- Non-Profits – (a) POPUP; (b) the AFM; (c) ECC; (d) SACAI; and (e) Girls and Boys Town.



## AWARDS & ENDORSEMENTS

- *"Johan understands change management and is able to take people along on a change journey in a non-invasive, inclusive way that few people can. Johan brings a people-first approach to organisational development and processes which makes people feel safe while keeping momentum up. I highly recommend Johan for any management, training or facilitation roles."*  
- **Stephan Swart - Former Head of Engineering & DevOps, Astute Financial Services Exchange**
- *"It's been my privilege to know Johan for some years. Helping people see the big picture, to see their own motives. Even before he specialised in life coaching there was an amazing gift. You will probably not find a life coach with such a natural skill and a thick library of knowledge as Johan."*  
- **Fanus Streuders - Founder and Owner of Kentro Archery**

## PASSIONS & HOBBIES

- Johan can often be found sitting around a coffee in discussion with a good friend or two, talking about life, new discoveries or whatever they find interesting on the day. Topics like Theology, Psychology and is often a focus will get some attention.
- Whenever the slightest opportunity to get to the mountains or forest for a multi-day hike, Johan will make the most the spend time in nature with anyone willing to join.
- Like a good South African a proper braai and sitting around the fire till the early morning hours is a great way to spend the weekend.
- Johan also enjoys road- and trail running, and in 2024 he succeeded in finishing the Comrades Marathon.



## CONTACT

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